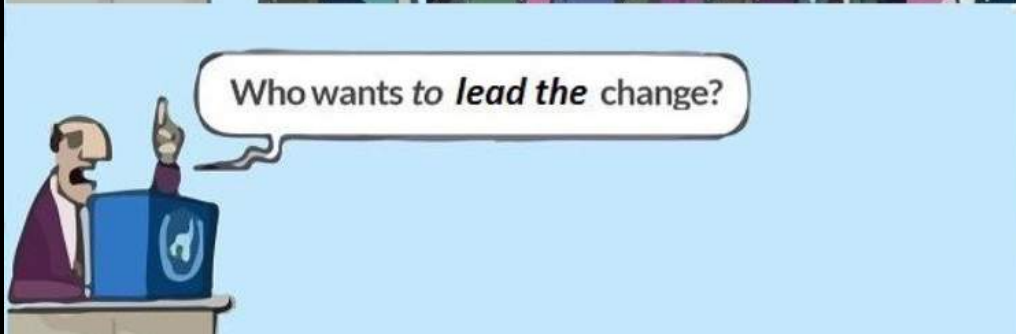


What's your impact?

The future of leadership - Abundance, Impact & Success

Kelsey Harmon Finn, NACAS CEO



Unique Venues Brings Together One-of-a-Kind Event Venues with Planners Who Are Ready for Something New.

Unique Venues Brings Together One-of-a-Kind Event **Venues** with Planners Who Are Ready for Something New.

Unique Venues Brings Together One-of-a-Kind Event **Venues** with Planners Who Are Ready for **Something New.**





Kelsey Harmon Finn









UNLV



The Goal

shift from feeling alone and under-appreciated to empowered, impactful and a central part to any organization.



Leadership



1784

- Steam Power
- Railroads
- Mechanical Production



1870

- Mass Production
- Electrical Power
- Assembly Lines



1969

- Computers
- Electronics
- the Internet



Now

- Artificial Intelligence
- Big Data
- Cyber Physical Systems

Task +

Task + time =

Task + time =

Success



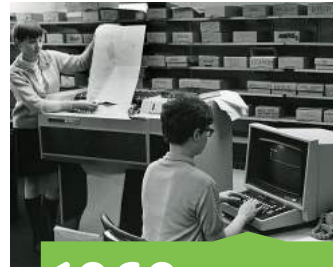
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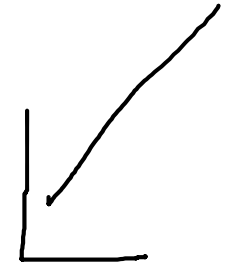
1969

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- the Internet



Now

- Artificial Intelligence
- Big Data
- Cyber Physical Systems



People +

People + relationships +

People + relationships + task =

People + relationships + task =
Complexity



**Information alone does
not cause transformation**

Pause:

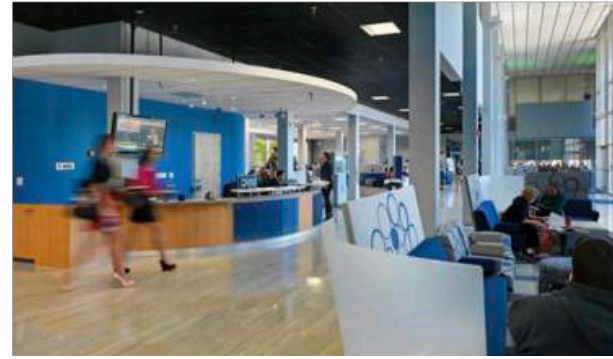
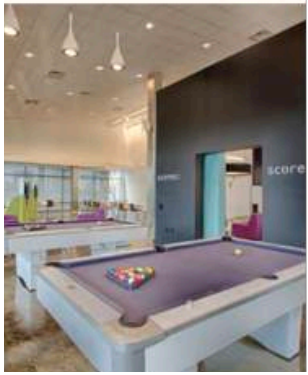
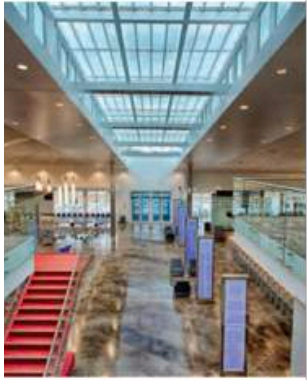
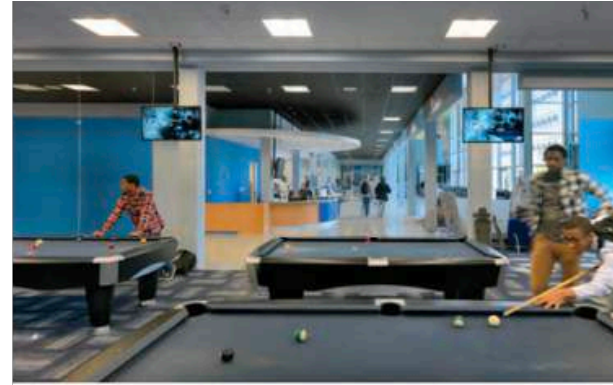
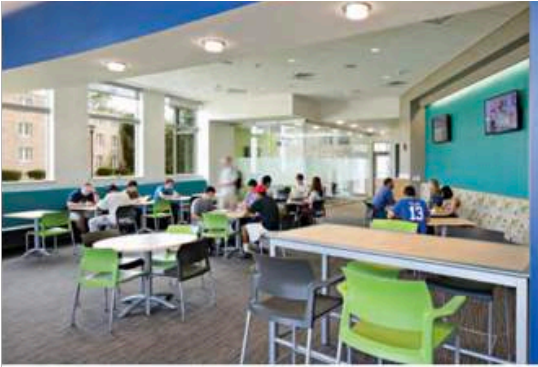
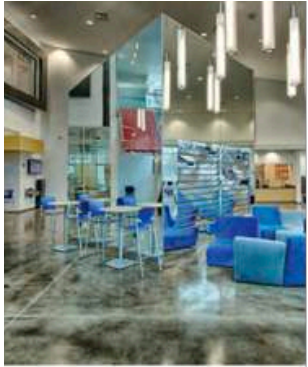
**What is
your role?**

Long vs Hard work



Long Work

<https://seths.blog/2011/05/hard-work-vs-long-work/>



Group Participation

How are you spending your time?

**If you could design your own day what
would it look like & why?**

What is the impact you would have?

**CHANGE
IS GOOD.**

**You go
first!**



Abundance

Scarcity

4 WAYS OF LEADING IN THE WORLD

AS ME

Life is me

Posture: At one with all
Experience: Peace, spaciousness
Beliefs: There is just oneness. There are no problems, and no one to "solve" them.
Key Question: No more questions – just knowingness
Benefits: Experience oneness & non-dualism. Unlimited freedom & peace.

THROUGH ME

I cooperate with life happening

Posture: Co-creator
Experience: Allowing, flow, wonder and awe
Beliefs: I am the source of all meaning I experience. Things are perfect, whole and complete. Life handles all apparent "problems."
Key Question: What wants to happen through me?
Benefits: Non-attachment. Unlimited possibility, plenty of everything

ONENESS

SURRENDER

TO ME

Life happens to me



Posture: Victim
Experience: Blaming and complaining
Beliefs: There is a problem. Someone is at fault. Someone should fix this.
Key Question: Why me? Whose fault is this?
Benefits: Experience separateness, drama as entertainment, and adrenaline high. Supports empathy toward others.

BY ME

I make life happen



Posture: Creator
Experience: Curiosity, appreciation
Beliefs: Problems are here for me to learn from. I created the problem, so I can solve it.
Key Question: What can I learn? What do I want to create?
Benefits: Personal empowerment. Define your wants & desires.

RESPONSIBILITY

Adapted from:



LOCATING YOURSELF/ ORGANIZATION

Statements

What can I learn from this?
 How is the opposite as true?
 How is this familiar?
 I appreciate you for....
 I take responsibility for...
 I agree to...
 I choose to...
 I created...
 How is this for me?
 What I hear you saying...
 My body sensations are...
 I feel...(sad, angry, scared, joyful, sexual/creative)

Behaviors

Breathe
 Significantly change my posture
 Take responsibility
 Question my beliefs
 Feel emotions
 Listen consciously
 Speak unarguably
 Make impeccable agreements
 Appreciate
 Create win for all solutions
 Play

Beliefs

I am the creator of my well-being
 There are more than two possibilities
 It is valuable to question my thoughts and beliefs
 My feelings are intelligent
 Approval, control and security are something I already have
 All people and circumstances are my allies
 Revealing creates connection and vitality
 Play and rest are key to peak performance

("BY ME")

Responsive / Curious / Growth & Learning

("TO ME")

Reactive / Defensive / Recycling Drama

ACCEPTANCE AND TRUST

RESISTANCE AND THREAT

Statements

I/You/They should
 I/You/ They can't
 I'm right/They're wrong
 It's hard
 I'm trying
 It's not my fault
 I'm confused
 The "truth" is
 I have to
 You made me
 I'm sorry (with an excuse)
 Always/Never
 "Why" questions
 You're not listening to me
 It's no use/I give up
 My way or the highway
 They don't get it

Behaviors

Hold your breath
 Fight/Flee/Freeze/Faint
 See others as needing help
 Find fault/Blame
 Cling to an opinion/argue
 Rationalize/Justify
 Gossip
 Get overwhelmed
 Suppress emotions
 Use distractions to relieve pain (food, sex, drugs, media, work)
 Enroll others to affirm my beliefs
 Avoid all disconfirming data
 Be sloppy with your agreements
 Avoid conflict
 Be judgmental (right/wrong, good/bad)

Beliefs

Being right is the most important thing
 There is a threat to me occurring out there
 There is not "enough"
 I need another's approval
 Safety and security come from outside myself
 I need to be in "control" (of things I can't control)
 There are only two options
 To get to a solution, I have to be serious
 I am better than/less than
 There is a right/wrong way
 There is no choice
 My story about the situation is true

Adapted from:



Group Participation

How do you show up in relationships?

How do you show up in relationships?

Is different when under stress? When it feels like something is at stake?

A photograph of a rowing team in a boat on a body of water. The team consists of four people, all wearing red tank tops, viewed from behind. They are in a long, narrow boat, and their oars are visible, dipping into the water. The water is dark blue with some ripples. The text "Alignment over agreement" is overlaid in the bottom left corner in white, bold font.

**Alignment
over agreement**

Essentialism:
The Disciplined Pursuit of Less

By Greg McKeown

**What is the highest & deepest
contribution you can make?**

Group Participation

**Who is someone you need as an
advocate or to work with and
don't?**

Who is someone you need as an advocate or to work with and don't?

What is currently standing in your way?

What is the biggest risk you've taken in your career and what was the outcome?

Am I ready?
Am I not Ready?
Am I fearful?



To play it safe means you'll
always end up with mediocrity.

- SIMON SINEK

How will you impact the future?

Final:

Thoughts & questions

Thank you!

Kelsey Harmon Finn
NACAS

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